

## QUALITY POLICY ENVIRONMENT

SYNERGIE CAD relies on its expertise in electronics: Electronic Engineering, design and manufacture of printed circuits assembly and testing of electronic cards, to be a world leader in the design and manufacture tooling for manufacturers to test semiconductors.

Our extensive technical and commercial presence in Europe, Asia and North America ensures our development. Very close to places of engineering and production of semiconductor manufacturers, we remain attentive to our customers, one of whose concerns led us to commit ourselves to an ISO 14001 certification.

One of our goals is to improve our quality costs to remain competitive with competitors, particularly Asian countries that benefit from production costs considerably lower than ours thanks to a strong financial position, the company continues its policy of R & D and Investment: 10% of annual turnover

Factory CARROS, multi site operations, anxious to control its environmental impacts (listed building for environmental protection) must be the benchmark for all our sites worldwide. It is therefore essential to give our affiliates our know-how for the most advanced technologies while respecting the environment.

It is essential to our business:

- ✓ To master all of our processes, based on continuous improvement including environmental performance,
- ✓ To ensure the technological and regulatory
- ✓ To prevent pollution and risks associated with our business, particularly in the areas of waste, consumption of energy and resources, and waste management.
- ✓ To meet the environmental requirements applicable to our site

Manufacturers of semiconductors using our products at all stages of their manufacturing test, wafer test: probe card test, the chip once packaged: final test board, test the oven or burn: burn in board. With testers to burn in our offer is the broader market.

All and all our positions are different and complementary at the heart of process control: the right thing done, the certainty to use equipment in perfect working condition, suitable materials, guarantee the delivery of the product line, respecting the requested timeframe, the internal or external clients.



Alain LIBRATI, C E O  
The 28 th february 2011